

Copy? (Administrative use only)

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD
EMPLOYER

Case

Date Filed

CHARGE AGAINST

2-CA-39988

6/22/10

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

(EMPLOYER AGAINST WHOM CHARGE IS BROUGHT)

a. Name of Employer

Pre School of America

b. Number of workers employed

30

c. Address (street, city, state, ZIP code)

101 West End Avenue, N.Y., N.Y. 10023

d. Employer Representative

Joanna San

e. Telephone No.

(212) 362-0135

Fax:

(212) 362-3905

f. Type of Establishment (factory, store, wholesaler, etc.)

g. Identify principal product or service

h. The above-named employer has

engaged in and is engaging in unfair labor practices within the meaning of Section 8(a) sub-sections (1) and (3) of the Act

and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

2. Basis of the Charge (be specific as to facts, names, addresses, plant involved, dates, places, etc.)

On June 18, 2010, D.C. 1707 AFSCME (Union) filed a representation petition seeking a representation election for employees employed by Pre School of America (Employer). As soon as the Employer learned that the Union had filed a representation petition, it started interrogating employees regarding their union affiliation and forced employees to sign a statement indicating that they had not signed Union authorization cards. By so doing, the Employer has threatened, coerced and intimidated employees and have thus engaged in impermissible conduct under the NLR Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name)

including local name and number

District Council 1707, AFSCME

state, and ZIP code

75 Varick Street, New York, N.Y. 10013

4. Telephone No.

(212) 219-0022

5. Address (street and number, city,

international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Federation of State, County and Municipal Employees

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

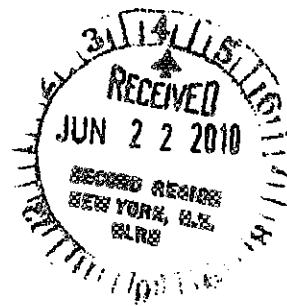
Law Office of Harvey S. Mars LLC

By

Harvey S. Mars
(Signature of Representative or person making charge)

Attorney

(Title, if any)

Address 322 West 48th Street, New York, N.Y. 10036212-765-4300
(Telephone)June 22, 2010
(date)212-765-2775
(Fax)WHILE FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

F. OLSAN, ATTORNEY, 322 West 48th Street, New York, N.Y. 10036

AFFIDAVIT OF SERVICE

Pre School of America
Attn: Joanna San
101 West End Avenue
New York, NY 10023

Re: Pre School of America
Case No. 2-CA-39988

Audrey Eveillard

☒ CHARGE

☐ PETITION

I certified that I served the above-referenced letter this day by post paid regular mail on the addressee above together with a transmittal letter. This is a true copy.

Subscribed and sworn to by me

Bella Pacheco

This 25th day of June 2010

John Cole
Designated Agent